

The next sessions have been scheduled:

Iron Workers Local 383 Apprenticeship

more info on www.iron383.com

APPLICATION, ORIENTATION, & INTERVIEW SESSIONS

< Madison Area >

Friday, OCTOBER 1st, 2021

IW Hall & Training Center, 5501 Manufacturers Drive, Madison, WI 53704
Orientation and Application Session will begin at **8:00 am sharp**; there will be
a short break and **Interviews will follow at 1 pm**

< La Crosse Area >

Friday, OCTOBER 8th, 2021

American Legion Post #52, 711 6th Street, South, La Crosse, WI 54601
Orientation & Application Session will begin at **10:00 am sharp**; there will
be a short break and **Interviews will follow at 1:30 pm**

< North Area >

Friday, OCTOBER 15TH, 2021

Laborers Hall, 220 Johnson Street, Wisconsin Rapids, WI 54495
Orientation & Application Session will begin at **10:00 am sharp**; there will
be a short break and **Interviews will follow at 1:30 pm**

REMEMBER:

AT THE TIME OF APPLICATION, you are required to submit PHOTOCOPIES of the following:

- 1) copy of Proof of Age (driver's license, state issued ID card, or birth certificate)
- 2) copy of High School Diploma or equivalent (HSED or GED)
- 3) copy of Transcript of all school records
- 4) copy of your NEXT GEN Accuplacer Assessment or ACT Test score(s)
- 5) copy of Military Service Record (DD-214), if any

YOU MUST SUBMIT A COPY OF ALL OF THE ABOVE DOCUMENTS OR YOU WILL NOT BE RANKED AS
AN APPLICANT IN THE PROGRAM!

Iron Workers Local 383 Apprenticeship Preparation for Application

Thank you for your interest in an Ironworking Apprenticeship.

Application, Orientation & Interview Sessions are held 3 times a year. Please review the following information. If you are interested in becoming an ironworker:

- Email us at pete@iron383.com with your name, address and telephone number. You will be notified of the exact time, date and location two to three weeks prior.
- Arrange to take the **NEXT GEN ACCUPLACER Assessment Test**. You must take both the Arithmetic section and score **237** points or higher and the Reading Comprehension section and score **239** points or higher. You may instead, use the **ACT Test** with a score of **15** points or higher. Bring a photocopy of your test scores to the Application & Orientation Session. Test Scores must be less than 5 years old at the time of application.

AT THE TIME OF APPLICATION, you are required to submit PHOTOCOPIES of the following:

- 1) copy of Proof of Age (driver's license, state issued ID card, or birth certificate)
- 2) copy of High School Diploma or equivalent (HSED or GED)
- 3) copy of Transcript of all school records
- 4) copy of your Accuplacer Assessment or ACT Test score(s)
- 5) copy of Military Service Record (DD-214), if any

NO EXCEPTIONS, YOU MUST SUBMIT A COPY OF ALL OF THE ABOVE DOCUMENTS OR YOU WILL NOT BE ALLOWED TO APPLY TO THE PROGRAM!

Minimum requirements listed below:

Age:	18 years old or older at date of application
Physical Ability:	Able to perform work of the trade
Education:	High school diploma or GED/HSED or equivalent
Tests:	NEXT GEN Accuplacer Assessment Test — Arithmetic (score 237 or higher) and Reading Comprehension (score 239 or higher) -or- ACT Test (score 15 or higher) Pre-employment drug screen required.

TO VIEW ACCUPLACER INFORMATION AND SAMPLE TEST QUESTIONS, GO TO
<http://accuplacer.collegeboard.org/students/accuplacer-tests>

Accuplacer Assessment Test Providers:

Madison Technical College <> (608) 246-5220 <> Madison
WRTP/BIG STEP <> (608) 255-0155 <> Madison
Blackhawk Technical College <> (608) 757-7666 <> Janesville
Mid-State Technical College <> (715) 422-5443 <> Wisconsin Rapids
Western Technical College <> (608) 789-6020 <> La Crosse

Iron Workers Local 383 Joint Apprenticeship Committee

Apprentice Training and Journeyman Upgrade Fund

5501 Manufacturers Drive

Madison, Wisconsin 53704 pete@iron383.com www.iron383.com

IRONWORKERS APPRENTICESHIP

Apprenticeship is a time-honored training system that involves a combination of classroom and hands-on training. It is an opportunity to earn while you learn. Apprenticeship training enhances your economic security. In the short term, you are assured of an increasing wage level through the term of the apprenticeship. Long term, an apprenticeship graduation will enhance your professional career opportunity and promotability. The Iron Working Trade has been in existence for decades. It is rich in tradition and heritage, where self-esteem is promoted.

NATURE OF WORK: The work location is for the most part is on new construction projects, which also includes performance of the same work operations in existing facilities when repair, renovation, alteration and major maintenance are involved. Work operations are performed for contractors and are of an intermittent nature, that is, on a project-to-project basis.

Most of the work operations are performed outside, under all conditions of weather, except when weather conditions jeopardize safety.

THE WORK INCLUDES: Erection of structural steel, placement of reinforcing bars in concrete construction, machinery moving, rigging and erection of equipment, installation of miscellaneous fabricated building components, welding fabrication, ornamental, aluminum, sash, brass, bronze and plastic materials, work with metal to close tolerances.

TERM OF APPRENTICESHIP: The term of apprenticeship shall be 4 years but not less than 6500 hours of reasonable continuous employment in an approved schedule of work experience. The first 1600 hours shall constitute the probationary period under this contract. Hours of labor shall be the same as established for other ironworkers.

There is 576 hours of paid related and a minimum of 300 hours of non-paid related classes required for completion of apprenticeship. Apprentices attend classes during the school year as directed by the Joint Apprenticeship Committee. Classes are held at area vocational technical colleges. Homework is assigned.

SELECTION OF APPRENTICES: Applications for apprenticeship are accepted 2-3 times per year in person during an orientation session. Selection under this program is made on the basis of qualifications alone and all applicants will be afforded equal opportunity under these standards without regard to race, creed, color, national origin, sex or physical handicaps (except to the extent that such physical handicaps affect the applicant's qualifications for the trade)..

APPLICANTS MUST TAKE AND MEET MINIMUM REQUIREMENTS OF AN APTITUDE EXAM. QUALIFIED APPLICANTS ARE THEN SCHEDULED FOR AN ORAL INTERVIEW WITH THE JOINT APPRENTICESHIP COMMITTEE. APPLICANTS ARE SCORED ON BOTH THE APTITUDE EXAM AND INTERVIEW. QUALIFIED APPLICANTS ARE PLACED ON A WAITING LIST RANKED ACCORDING TO THEIR SCORE. QUALIFIED APPLICANTS ARE OFFERED APPRENTICESHIPS ON AN AS NEEDED BASIS.

CONTRACTED APPRENTICES: Apprentices are employed by contractors who are signatory to our collective bargaining agreement during the regular workday and are required to attend training classes. Benefits begin to accumulate on day one. Step increases in wages are given every 1000 hours of apprenticeship.



IRONWORKERS

The major work classifications, including a description of the operations, are as follows:

Structural Ironworker: erects structural steel bridges, building viaducts, dams, docks, dredges, offshore drilling rigs, vessels, locks, gates, aqueduct, reservoirs, spillways, flumes, caissons, dam gates, cofferdams, subways, tunnels, cableways, tramways, Gantry, Whirly, Hammerhead & other cranes, blast furnaces, stoves, kilns, ovens, spray booths, dryers, roof decking and application of sheeting to Structural Steel Frames; they also erect all pre-stressed and post-stressed concrete members relating to the above type construction.

In erecting a structure, the Ironworker must have the ability to rig the structural member into position, make the initial connection with bolts, then plum and align accurately. They must then bolt and weld the structural members to complete the job. Above all, they must have the ability to work at great heights, for much of the work is performed many stories above the ground level.

Ornamental Ironworker: installs metal stairways, catwalks, floor gratings, iron ladders (such as those used extensively in powerhouses and chemical plants), metal window sash and doors, ornamental grilles and screens, metal cabinets and safety deposit boxes. They also install lampposts, gates and fences and decorative ironwork on balconies. In addition to iron and steel, Ornamental Ironworkers work with aluminum, brass, bronze and other metals and plastics used in the building industry. The metal products they install are usually fabricated in a factory or shop. But the Ornamental Ironworker must have the ability to cut and work metal to a very close tolerance on the job. Examples of this are found in the curtain wall and window wall industry with its many types and designs of ornamental and functional building facades. Ironworkers fasten these metal products permanently to a building or other structure by bolting or welding.

Reinforcing Ironworker (Rodmen): set steel bars in concrete forms to reinforce concrete structures. They place the steel bars on suitable supports in the concrete form and tie the bars together at intersections so that each bar receives its intended structural load. The bars are placed in the concrete form according to blueprints, specifications or verbal instructions. The Rodmen use pliers and other tying tools to wire the rods securely in place. Some concrete reinforcing is in the form of coarse mesh made of heavy steel wires. When using mesh, the Rodmen measure the surface to be covered, cut and bend the mesh to the desired shape, and place the mesh over the area to be reinforced.

Machinery Mover & Rigger: with their knowledge of all types of light and heavy rigging, are engaged in the unloading, moving and erection of machinery on construction jobs, repair work and wherever machinery is moved in and out of plants or buildings. Types of rigging used are derricks, cranes gin poles, along with rollers, jacks, cribbing and other equipment. In many instances, special rigging equipment must be built on the job to handle machinery where unforeseen problems arise. This requires experience and knowledge of materials, cables, blocks and other rigging equipment necessary to safely handle the stresses and strains encountered.

Iron Workers Local 383

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ACCUPLACER INTERNET STUDY HELP

Visit the following websites:

- **Accuplacer test descriptions, sample questions and more preparations links:**
<https://accuplacer.collegeboard.org/students/prepare-for-accuplacer>
- **Basic math help:**
<http://www.aaamath.com/>
- **General math help:**
<http://www.math.com/>
- **Accuplacer study guide, test strategies and practice tests:**
<http://www.studyguidezone.com/accuplacertest.htm>

WISCONSIN REGIONAL TRAINING PARTNERSHIP APPRENTICESHIP READINESS & CAREER PREPARATION SERVICES

WRTP/BIG STEP is a nonprofit organization dedicated to helping candidates find opportunities in the construction and manufacturing sectors. We focus on helping people enter career pathways to family-sustaining jobs.

What Makes Us Different

We have a unique relationship with employers and unions. Our services are employer and industry driven. This means that our candidates can be confident that the training they receive is based on industry needs.

Visit:

<http://www.wrtp.org/career-services/>

(608)255-0155

